

## Official statement NEVEON / Greiner Supply Chain Act Germany

With reference to the German Supply Chain Act, which will come into force in 2023, NEVEON as part of the Greiner Group of Companies pursues the following position:

The German Supply Chain Act is aimed at companies that are based in Germany and employ (at least for 2023) more than 3,000 people. Since Greiner's German locations do not meet this criterion, Greiner is only indirectly affected - in connection with an increasing duty of care along supply chains. In the spirit of this corporate duty of care and in order to anticipate future developments, Greiner has been working successfully for years on a sustainable orientation of its supply chains. With the help of various processes, ranging from risk analyses and reviews of business partners over policies and the signing of Greiner's supplier Code of Conduct to supplier assessments via the independent platform EcoVadis and if necessary, supplier audits, the company aims to ensure that the standards set by Greiner are met and that negative environmental and social impacts along the supply chains are successively minimized. The measures taken are based on standard guidelines for corporate due diligence, such as the OECD¹ recommendation, and are also related to the respective issues and focal points in supplier cooperation.

More information can be found in the Sustainability Report 2020 or on the website of our parent company at www.greiner.com.

<sup>1</sup>OECD-Due-Diligence-Guidance-for-Responsible-Business-Conduct.pdf

